

Terms of Reference

Title: Young People Living with HIV (YPLHIV) African Regional Structure / Network Needs Assessment

Period: 10 working days (July, 2019).

Place: The assignment will be conducted remotely (home-based).

Main Objective: Consolidate the results of the consultation into a recommendation report with a proposed vision, structure and mandate for a regional African alliance/network.

Target audience: The assessment will be conducted within country's YPLHIV networks, the global Network of Young People Living with HIV (Y+) and other stakeholders such as Aidsfonds, PATA, Frontline AIDS, ICWEA, GNP+.

Reports to: Aidsfonds and Y+ network.

Guidance and support team: The consultant will receive guidance and support from a team of professionals from Y+ network (Cedric Nininahazwe), SNYP+ (Phindile Andile Nhleko), UNYPA (Nicholas Niwagaba) and Aidsfonds (Clarice Pinto).

Background to the assignment

In April 2017, young people living with HIV (YPLHIV) networks from 12 African countries expressed the need for a stronger and harmonized YPLHIV movement in Africa. From that moment on, there were several formal meetings and actions to address the need for a stronger and transparent regional governance structure. Many African country YPLHIV networks were involved and engaged to meaningfully cover a stronger voice.

Challenges and possible solutions were raised and suggested in different occasions such as the PATA 2018 Youth Summit (in 26 November 2018), such as: "What do we want the structure to be of the regional YPLHIV network/alliance?" or "How do you align Y+ with national YPLHIV networks?" "How can francophone countries be more involved in governance?" and "What should a governance structure look like?".

Such questions instigated a first action that resulted in a proposal for a consultancy work, mostly directed to the African Network that was already in place. However, after further discussions, the goal of the consultancy was re-directed to a broader assessment and proposal that would clearly voice the needs and ideas from each country network in Africa and other stakeholders.

Activities

1. Desk review in order to create an overview of relevant existing structures of YPLHIV platforms, including the following:
 - Relevant current global and regional YPLHIV networks and alliances; their structures, which of these have been successful and why;
 - In what way are national YPLHIV platforms in Africa already collaborating and how effective are they at achieving their goals?
2. Assess the need for a YPLHIV African regional network/alliance (proposed methods: survey + semi-structured interviews):
 - Gather viewpoints on the demand, benefits and challenges for a YPLHIV regional network, possible mandate and vision;
 - Collect suggestions on modalities of association that can provide the link between country and global networks that would answer to the demand of the African region.

3. Consolidate the results of the consultation into a recommendation report with a proposed vision, structure and mandate for a regional African alliance/network.

Deliverables

The following will be the main expected deliverables from the assignment:

- Desk review for successful regional YPLHIV networks/association structures;
- Report and proposal of recommended African YPLHIV regional network vision, structure and mandate.

Schedule and Logistics

The consultancy is for 10 working days and the Consultant is expected to provide a schedule outlining key milestones of carrying out the assignment. These should include among others the following:

- 0,5 day: preparation assignment
- 1 day: desk review and Skype interviews YPLHIV regional networks Asia and South America
- 0,5 day: survey development
- 0,5 day: survey results analysis
- 4 days: Skype with 6 national YPLHIV networks from African countries, Y+ and identified stakeholders
- 2,5 days: Skype interview analysis
- 1 days: report writing

Total 10 days.

Final package submission should be delivered by **30th of July, 2019**.

Expertise Required

- Masters or equivalent qualification in a relevant Business Administration or Social science disciplines.
- At least 2 years' experience in doing project management and youth programmes would be an added advantage.
- At least 2 to 5 years experience in working with international or regional organisations.
- Experience writing strategic proposals.
- Experience in quantitative and qualitative data collection, analysis and reporting.
- Working knowledge of MS Office.
- Ability to work under pressure and meet deadlines.
- Fluency in written and spoken English and French.

Applications

We expect this work to take around 10 days (80 hours). If interested, please contact Clarice Pinto (cpinto@aidsfonds.nl) and share your CV, a detailed work plan, as well as a quote by Monday 24th of June.